

# *Procter & Gamble*

## **19<sup>TH</sup> ANNUAL RESEARCH & TECHNICAL CAREERS IN INDUSTRY CONFERENCE**

**A technology management conference held annually in Cincinnati, Ohio**

This announces the 19<sup>th</sup> annual technology management conference, *Research and Technical Careers in Industry* to be held June 6-9, 2009 in Cincinnati, Ohio. The conference is primarily intended for African American, Hispanic, and Native American doctoral and postdoctoral scientists who want to learn more about industrial research careers, but other qualified candidates will be considered. This minority-focused conference is part of our strong and successful diversity program as evidenced by P&G receiving the U.S. Department of Labor's prestigious Opportunity 2000 Award, which recognizes equal-employment hiring, retention, and advancement. In a continuing and committed effort to maintain a diverse work force, Procter & Gamble's minority scientists and the Ph.D. Recruiting Office has developed this unique conference.

The three-day expense-paid conference provides doctoral and postdoctoral students with a clear picture of the career opportunities, expectations, and challenges that exist in industrial research. Participants will learn about techniques and skills required to successfully execute and manage research and product development, explore professional growth and individual development opportunities, and learn about the realities of cultural and workforce diversities. They will also be given a general overview of job searching and the critical factors necessary to succeed in a technical career, whether it is in academia, government, or the private sector. As a result of this experience, we believe students will be able to make better and more informed decisions about their career choices. The conference is also a great opportunity to interact, in both a technical and a social context, with peers from all over the country.

This unique opportunity to get an inside view of industrial R&D will be offered to a limited number of candidates. Applicants must have a doctoral degree or expect to receive one by June of 2010. Preferred disciplines are chemistry, life sciences, toxicology, chemical and material science/polymer engineering. Candidates must be a U.S. citizen or national, permanent resident, refugee or asylee, or temporary resident under the legalization program of the 1986 Immigration Act.

To obtain a brochure, please contact Robbin Rolfes at [rolfes.rl@pg.com](mailto:rolfes.rl@pg.com) Or you can visit our website at <http://www.pg.com/rtpci>.

**We look forward to receiving completed applications by February 20, 2009.**